Explore the broad range of career options available within different state and local government structures. Not only are there very appealing options for internships and entry level positions, but there are also opportunities to launch lasting and noteworthy careers.

**GREAT REASONS FOR STUDENTS TO CONSIDER A CAREER IN LOCAL GOVERNMENT**

**Meaningful and Challenging Work.** Local government service is about building and improving communities, keeping citizens safe, building the physical infrastructure, providing learning, growth and recreation. It's also about taking the aspirations of residents and the policy goals of the elected governing board and putting those aspirations and goals into action. Every day presents interesting new challenges.

**Good Salary, Great Benefits.** Government service offers salaries that are competitive with the private sector and typically includes very generous vacation, sick leave, retirement, and health insurance.

**Employment Opportunities.** Nearly half of the public state and local workforce is reaching retirement. Longtime Baby-Boomer employees are now retiring. Local government needs a new generation of younger workers as well as those considering second or third careers.

**Continuous Improvement.** Local governments require agile learners with innovative ways to approach changing citizen demands, new federal and state laws and regulations, technology advances, demographic changes, new value trends, and other societal dynamics.

**Local Community Investment.** Work with your neighbors and for your neighbors to improve your lives and lifestyles and create a better place for generations to come. You get to "make a difference."

**Steady Demand for Services** Another reason to consider local government is that the public continuously needs, wants and demands services. No one asks local government to reduce libraries, police or fire services, public works, utilities, or other programs.
Local Government Job Profiles

Wondering what kind of careers or job titles are associated with city government to see if they fit with your experience and background? Here are just a few examples of positions in city government. These positions may not all be available to recent graduates, but they demonstrate the range of career paths available on the local level of government.

- Leadership Positions in City Government
- Assistant City Manager
- Economic Development Director
- Parks Manager
- Public Works Director
- Parks and Recreation Director

Sampling of State and Local Government Opportunities Posted in Careers4Terps:

**Full Time Positions** (past positions listed in Careers4Terps)

- National Association of County and City Health Officials Senior Program Analyst-Immunization
- New York County District Attorney's Office Appeals Paralegal
- Mental Health Association of Montgomery County Bilingual Family Case Manager
- Maryland Judiciary Director, Family Administration
- University of Maryland - Division of Information Technology Receptionist/Front Desk
- Alexandria Health Department Environmental Health Specialist I
- Prince George's County Memorial Library System Digital Services Librarian / Specialist
- MD Dept. of Health and Mental Hygiene DIRECTOR, MATERNAL &CHILD HEALTH BUREAU
- Maryland State Government EMS Infectious Disease Program Coordinator
- Frederick Community College Procurement and Contracts Administrator
- City of Aberdeen Assistant City Engineer
- Carson City School District Shape the Future - Teach @ Carson!
- North Carolina State Laboratory of Public Health Medical Examiner Information Syst Programmer
- North Carolina State Laboratory of Public Health Virology Medical Laboratory Technologist

**Internships and Fellowships** (past positions listed in Careers4Terps)

- Howard County Conservancy Environmental Education Internship - Conservancy Camps
- The Port Authority of NY & NJ 2017 Summer Internship Program
- UMBC Governor's Summer Internship Prgm (GSIP)
- UMBC Maryland Department of Transportation (MDOT) Fellows Program
- Maryland Delegate Angela Angel (Annapolis, MD) Internship
- UMD - SAFE Center for Human Trafficking Survivors Health Program Development Intern
- DC State Board of Education Policy Fellow
- Prince George's County Department of Social Services Quality Assurance and Compliance Intern
- City of Phoenix Management Intern
Hey, What About Salaries???

It always helps to have an idea of the earning potential for any career. According to the most recent information from Bureau of Labor Statistics, here are the median salaries for local government positions.

Click on the link below for a full and detailed listing of employment and wage estimates for Federal, State, and Local Government occupations: [Occupational Employment and Wage Estimates for Federal, State, Local Government](#)

### Median Salaries for Local Government Positions

<table>
<thead>
<tr>
<th>Occupation Title</th>
<th>Annual Mean Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Management Occupations</td>
<td>84,290</td>
</tr>
<tr>
<td>Business and Financial Operations Occupations</td>
<td>62,280</td>
</tr>
<tr>
<td>Computer and Mathematical Occupations</td>
<td>71,240</td>
</tr>
<tr>
<td>Architecture and Engineering Occupations</td>
<td>75,250</td>
</tr>
<tr>
<td>Life, Physical, and Social Science Occupations</td>
<td>64,110</td>
</tr>
<tr>
<td>Community and Social Service Occupations</td>
<td>50,170</td>
</tr>
<tr>
<td>Legal Occupations</td>
<td>83,160</td>
</tr>
<tr>
<td>Occupation</td>
<td>Number</td>
</tr>
<tr>
<td>------------------------------------------------------</td>
<td>--------</td>
</tr>
<tr>
<td>Education, Training, and Library Occupations</td>
<td>41,160</td>
</tr>
<tr>
<td>Arts, Design, Entertainment, Sports, and Media Occupations</td>
<td>47,890</td>
</tr>
<tr>
<td>Healthcare Practitioners and Technical Occupations</td>
<td>54,430</td>
</tr>
<tr>
<td>Healthcare Support Occupations</td>
<td>29,890</td>
</tr>
<tr>
<td>Protective Service Occupations</td>
<td>55,360</td>
</tr>
<tr>
<td>Food Preparation and Serving Related Occupations</td>
<td>25,640</td>
</tr>
<tr>
<td>Building and Grounds Cleaning and Maintenance Occupations</td>
<td>33,290</td>
</tr>
<tr>
<td>Personal Care and Service Occupations</td>
<td>27,990</td>
</tr>
<tr>
<td>Sales and Related Occupations</td>
<td>34,350</td>
</tr>
<tr>
<td>Office and Administrative Support Occupations</td>
<td>38,890</td>
</tr>
<tr>
<td>Farming, Fishing, and Forestry Occupations</td>
<td>35,760</td>
</tr>
<tr>
<td>Construction and Extraction Occupations</td>
<td>46,970</td>
</tr>
<tr>
<td>Installation, Maintenance, and Repair Occupations</td>
<td>49,750</td>
</tr>
<tr>
<td>Production Occupations</td>
<td>50,960</td>
</tr>
<tr>
<td>Transportation and Material Moving Occupations</td>
<td>42,160</td>
</tr>
</tbody>
</table>

Use These Valuable Resources!

Follow [@careersingov on Twitter](https://twitter.com/careersingov) Careers in Government advertises local government jobs. If you have a passion for local government service, you can find openings here.

Want to learn more? Ask recent grads! at Young Government Leaders. [Click this link](https://www.younggovernmentleaders.org) to connect with YGL whose mission is to educate, inspire, and transform the current and future leaders of government.

**Employment Resources in Maryland, Virginia and Washington DC**

Maryland
- State of Maryland Job Openings: The best tool for finding employment with the state of Maryland
- Maryland State Government Employment and Job Seekers with Disabilities: Click [here](http://www.maryland.gov/pages/agency_directory.aspx?view=Agencies) for information about the Special Options Eligible List
- Maryland State Internship Program: Click [this link](http://www.maryland.gov/pages/agency_directory.aspx?view=Agencies) and follow instructions to identify current internship opportunities in Maryland

Consider an Internship in Annapolis!

- [Reasons to Work](http://www.maryland.gov/pages/agency_directory.aspx?view=Agencies) in a State Capital City
- Maryland Legislative Intern [Program for College Students](http://www.maryland.gov/pages/agency_directory.aspx?view=Agencies)

*In case you're wondering how you'll get there........*

- DOTS bus route between the University of Maryland campus and Annapolis
- This route opens up internship opportunities in the state's capital. Consider applying to intern at the Maryland General Assembly. Email Christian Hosam for more information at chosam@umd.edu

Commonwealth of Virginia

- Career Opportunities in Virginia Government- [https://virginiajobs.peopleadmin.com/](https://virginiajobs.peopleadmin.com/)
- Internship Opportunities- [http://jobs.virginia.gov/internships.html](http://jobs.virginia.gov/internships.html)

District of Columbia


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