Career Paths for Hearing and Speech Sciences Majors

While many graduates in the Hearing and Speech Sciences (HESP) program at the University of Maryland go on to pursue graduate school in Speech Pathology or Audiology, these are not the only options for someone with a Bachelors in HESP. Review additional resources at BSOS’s Your Career

Career Titles of Recent HESP Undergraduates- without an advance degree

Career paths in hearing and speech often require an advance degree. However, past HESP undergraduates have been successful in the following fields: education, federal government, health care, sales, communications, youth programs, banking based on their in-classroom learning and co-curriculum activities.

- Activities Assistant
- Applied Behavioral Analysis Therapist
- Certified Caregiver
- Child Life Specialist
- Computer Clerk
- Corps Member
- Development Associate
- Early Intervention Instructional Therapist
- ESL teacher/substitute
- Health Care Administration jobs
- Medical Sales Consultant
- Office Manager
- Preschool Assistant
- Program Manager
- Rehabilitation Counselor
- Research Assistant
- Research Assistant/Lab Manager
- Special Education Teacher
- Speech Language Pathology Assistant
- Substitute teacher

If you are interested in pursuing a career in Speech-Language Pathology or Audiology, but do not want to go to graduate school quite yet, the titles below may be a good “in between.”

- Speech Language Pathology Assistant, qualification requirements for an SLPA. Requirements vary by state.
- Audiology Technician (Assistant), includes information on becoming an audiology assistant.

Explore Careers Titles

Use the sample job and internship titles (mentioned above and below) to start exploring career paths. The links below provide short overviews of the positions.

- Occupational Outlook Handbook
- O*NET Online
- Use FOCUS2 to explore career paths using self-assessment questionnaires
- Talk with professionals working in the field through the Terrapins Connect
- Candid Career, informational career videos
- Vault Guides, download 100’s of industry guides (Click the book below to read more. Note: users who are not logged in to UMD Vault Campus when they click below will first be prompted to log in. Use your Careers4Terps account for easiest access.)
Career Planning Links

Not sure where to start in planning your post-graduation activities? Start by reviewing these resources.

- ASHA: Explore Careers in Communication Sciences and Disorders
- CSD Major Guide
- Maryland Board of Audiologists, Hearing Aid Dispensers, and Speech Language Pathologists
- Careers in Healthcare, US Department of Labor
- ABA Therapist
- Read more about career paths: Audiology, Speech-Language Pathology, Speech, language and hearing sciences, Audiology and SLP Assistants (ASHA)

Other Careers Related to HESP/Allied Fields

Many HESP students choose to pursue careers in other fields that still require graduate school:

- Gerontology
- Medical School
- Occupational Therapy
- Physical Therapy
- Psychology (Counseling, Clinical Psychology, School Psychology)
- Social Work

Skills Developed as a HESP Major

Skills lead to jobs. Which skills do you possess? Review the Skills Inventory list to examine soft skills to highlight on your resume and within interviews.

Sample list of skills developed in class by Hearing and Speech Sciences majors.

- Accumulating and interpreting information
- Analytical skills
- Basic Statistics
- Contending analytical and theoretical approaches
- Critical thinking
- Interpersonal communication skills
- Oral and written communication
- Proactive and display initiative
- Quantitative and qualitative methods
- Research
- Research methods
- Understanding of multidisciplinary work
- Writing skills
Job & Internship Search Links

Applying for an advertised position on a large board is an ineffective job/internship strategy, but it can be helpful in researching what the typical qualifications are for a field or positions. Psychology undergraduates work in many different fields so the list below is only a sample of resources for you to utilize.

Federal, State, & Local Government (preparation tips)
- Federal Government Jobs, list of federal government agencies and their hiring websites
- Federal Job Search, search for federal positions by profession or location
- Job wonk, DC Jobs & Internships, DC opportunities listed as global, U.S., business, and society categories
- State and Local Government on the Net, directory provides websites of state agencies, city & county governments
- State of Maryland, position openings in Maryland
- Student jobs, with the federal government

Research Positions at Local Organizations
- https://jobs-kennedykrieger.icims.com/jobs/intro
- https://jobs.nih.gov/
- https://ejobs.umd.edu/postings/search
- https://childrensnational.org/careers-and-training/opportunities

Gap year- Alternative Post Graduate Opportunities
- AmeriCorps, positions at nonprofits, schools, agencies, and community and faith-based groups across the country
- Gap Year Ideas, profiles of programs to consider
- List of additional programs to consider
- Peace Corps, two-year service commitment abroad
- Teach for America, two year commitment to teach domestically at one of 53 regions across the nation
- Woofing, volunteer on an organic farm

Nonprofit
- AmeriCorps, post-graduation service based positions at nonprofits, schools, public agencies, and community and faith-based groups across the country
- Corporation for National and Community Service, Senior Corps, AmeriCorps, and the Social Innovation Fund
- Idealist Job Board, lists volunteer, internship, and job opportunities across the country in the nonprofit field
- NonProfit Job Search
- Riley Guide: Nonprofits, Associations, Foundations

Social Services/Mental Health
- I Hire Social Services, niche job board dedicated to the social service industry
- Jobs in the Social Science Fields, list links to more job boards and tips for breaking into the social science field
- Social Service, lists positions in variety of youth based areas

Youth/Education
- Association of Independent Maryland Schools, list teaching and administrative positions in Maryland
- Baltimore County, MD, provides a list of youth programs
- Early Childhood Education Information & Licensing
- Jobs at Camp, list country-wide summer youth camp positions
- K-12 Jobs, postings for administrative and teaching positions at public and private institutions
- Nem Net, the National Employment Minority Network
- School-Job, lists country-wide positions within education
- Substitute teaching: Montgomery County, Howard County

Aggregate search engines yield more advertised opportunities because of the algorithm used to search the entire web. Examples: Indeed.com, Linkup, Simplyhired. Learn more about search strategies at go.umd.edu/internsearch.
## Employers of HESP Undergraduates

The *sample* list below includes employers who have recruited UMD Hearing and Speech Sciences graduates in the past.

<table>
<thead>
<tr>
<th>Employer Name</th>
<th>Organization</th>
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<tbody>
<tr>
<td>Americorps</td>
<td>New York University</td>
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<td>AT&amp;T</td>
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<td>Bank of America Corporation</td>
<td>Sunrise Senior Living Inc.</td>
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<td>CSAAC</td>
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<td>DC Teaching Fellows</td>
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<td>Howard County General Hospital</td>
<td>The Forbush School</td>
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<td>Hunt Consulting LLC</td>
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<td>LanguageCorps, Inc.</td>
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<td>Lindamood-Bell Learning Processes</td>
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<tr>
<td>Little Leaves Behavioral Services</td>
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<td>Maryland Therapeutic Riding, Inc.</td>
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<td>MedStar Washington Hospital Center</td>
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<td>National Archives and Records Administration</td>
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</tbody>
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*Reported by University of Maryland Hearing and Speech Sciences undergraduates. Obtained by the University Career Center & The President’s Promise Graduation Survey.*

## Connect and Grow Your Network

Use these sample opportunities to meet professionals in your field of interest to learn about the field, establish new networking contacts, and conduct informational interviews.

**Sample Engagement Opportunities**

- **Career Shuttles** - a half day, group experience to visit an organization of interest
- **Employer networking events** - attend to meet professionals and gain knowledge of openings
- **Intern** - make the most of your internship by requesting informational interviews
- **Intern for a Day** - one day shadowing experience that allows students to forge connections
- **Meetup** - locate people in your area with similar interests or within your industry of interest
- **Online Events Calendar** - for the state of Maryland
- **Terrapins Connect** - connects students with UMD alumni
- **UMD University Career Center Event Calendar** of employers and panelist visiting campus

**Social Media**

- Join LinkedIn groups
- Connect with other BSOS alumni in the UMD College of Behavioral and Social Sciences LinkedIn group
- Tips for using LinkedIn to make industry specific connections
Advance Degrees Pursued by HESP Undergraduates

Start researching your career path of interest to identify the educational requirements. The resources below offer a brief overview of some of the more popular Hearing and Speech Sciences graduate degrees.

- [Graduate degrees in Speech-Language Pathology](#) provides tips to consider from ASHA
- [Considering a PhD](#), by ASHA
- [UMD HESP](#) provides additional information to consider when preparing to apply for a graduate program.

The list below includes programs/degrees that UMD HESP undergraduates have pursued.

<table>
<thead>
<tr>
<th>University</th>
<th>Program</th>
<th>Degree</th>
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<td>Adelphi University</td>
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<tr>
<td>Vanderbilt University</td>
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Need help starting your career exploration or job search? Schedule a career consultation appointment with the University Career Center & The President’s Promise. Get started mapping your career action plan today!

University Career Center & The President’s Promise
College of Behavioral and Social Sciences
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